



## Additional Information

### About the LMS

The LMS is a vibrant biomedical research institute with a focus on mechanistic biomedical discovery science. We value transdisciplinary team science as a transformative approach to address major questions of relevance to human health and disease. Our state-of-the-art building, our innovative and highly collaborative researcher community and our scientific core facilities collectively build the backbone of our research. Our cutting-edge facilities provide our researchers with expert guidance, as well as driving innovation through the development of new methodologies.

The LMS is looking to recruit two postdoctoral fellows as part of the Emerging Innovator Fellowship programme. This fellowship opportunity is open to researchers who are from a Black heritage background and are UK domiciled researchers who wish to conduct their research in the UK. They could have a degree from a UK Higher Education Institution or from an institution outside of the UK.

This Fellowship is for scientists who have a PhD in a relevant subject (or are due to complete PhD by March 2025). This Fellowship is a training and development position suitable for those who are looking for their first or second postdoctoral position.

We would like to recruit new Emerging Innovator fellows who are interested in our three priority areas:

1. Cell identity across the life course (including early development and ageing)
2. Sex differences in biology and disease
3. Gene-environment interactions (pertaining to the impact of endogenous and exogenous environmental determinants, including over-nutrition)

Fellows have access to a 1:1 bespoke coaching support, the extensive UKRI training package, regular symposia and LMS lecture series run throughout the year and annual postdoc and institute retreats.

Diversity is essential to excellence in scientific endeavour. Everyone at our institute shares in the responsibility to actively promote dignity, respect, inclusivity and equal treatment. We are committed to creating equality of opportunity to all members of the organisation, regardless of their background, and promoting diversity and inclusivity.



# What is the Emerging Innovators Fellowship?

## Purpose and objectives

The LMS is excited to be working in partnership with the Medical Research Council's Black in Biomedical Research Advisory Group to create this fellowship opportunity. This Fellowship is for scientists who have a PhD in a relevant subject (or are due to complete PhD by March 2025). This Fellowship is a training and development position suitable for those who are looking for their first or second postdoctoral position.

The postdoctorate stage is key in establishing any scientist's independence, and data from HESA demonstrates that Black scientists are lost in greater proportion from the research postgraduate stage to postdoctorate level positions than any other ethnic group.

As a means of addressing the barriers that Black scientists face within academia and research environments, universities and research institutes such as the LMS are providing ringfenced opportunities at key scientific career stages to retain and grow talented individuals within the sector.

## Core components

By joining one of our LMS research groups you will be entitled to:

Research consumables

Budget of up to £5,000 over the three-year period to attend conferences and training

1:1 bespoke coaching support with an external coach

The extensive UKRI training package

Regular symposia and LMS lecture series run throughout the year

Annual postdoc and institute retreats.

## Eligibility

This fellowship opportunity is open to researchers who are from a Black heritage background, including:

Black British

Black African

Black Caribbean

Black Other

Mixed – White and Black Caribbean

Mixed – White and Black African

Other mixed background (to include Black African, Black Caribbean, or Black Other)

Applicants must also be either:

UK domiciled researchers who wish to conduct their research in the UK. They could have a degree from a UK Higher Education Institution or from an institution outside of the UK.



**MRC Laboratory  
of Medical  
Sciences**

Non-UK domiciled researchers who have studied in the UK for their undergraduate degree and/or PhD.